



BHARAT SANCHAR NIGAM LIMITED  
(A Government of India enterprise)  
Office of the Chief General Manager Telecom  
Jharkhand Telecom Circle Ranchi

No- ST/JKD/TBPP/2014 /E2-E3 / 6

Dated at Ranchi the 18.10.2014

**Sub- Time Bound promotion of Executives under Jharkhand Telecom Circle from E2-E3.**

Consequent to BSNL Corporate Office letter No. 400-61/2004-Persl dated 18.1.2007 and clarification thereon issued, the approval of Chief General Manager, Jharkhand Telecom Circle, Ranchi is hereby conveyed to placing the following executives in the upgraded IDA pay scale noted against each with effect from the date mentioned therein.

Sl. No.	Name of Executives S/Shri	Name of SSA/Unit	HR No/ Staff no.	Substantive pay Scale (Before due date)	Upgraded Pay scale	Date of effect
1	Raj Narayan Pd Yadav	ARTTC, Ranchi	199005110	E2	E3	01.01.2012
2	Rajesh Kumar	C.O	200204742	E2	E3	01.01.2012

The upgradation of the executive will be under the following terms and conditions-

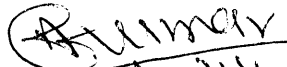
The pay of the executive who have been placed in the upgraded scale shall be fixed under FR 22(I) (a) (I).

Executive concerned may submit their options within one month from the date of this order to the concerned DDOs for fixation of their pay from the date of upgradation or from DNI.

There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in instant guidelines, no claim will be on account of any of the other provisions of FRSR at the context of pay scales, pay fixation, substantive status etc.

The executive whose pay is upgraded to next higher IDA scale will have to compulsory undergo on line training as prescribed for being eligible for drawl of 2<sup>nd</sup> increment in the upgraded IDA scale. The training has to be completed within a period of two years from the date of issue of this order. The executive who fails to undergo the prescribed training will not be eligible for consideration of next IDA scale upgradation even if he is due for upgradation otherwise. **However, the executives who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale up gradation order, shall be exempted from such training.**

  
 18/10/14

If any disciplinary/ vigilance case is pending/ contemplated against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated to this office before implementation of this order for the particular executive and no upgradation may be granted without further instructions.

The Head of SSA/Unit concerned/DDO will invariably see and satisfy himself that the executives concerned fulfill all the eligibility criteria as per rule before implementation of this office order to the executives under his control.

Further, if any omission/commission is found, the same may be intimated to this office for rectification.

*(Signature)*  
18/10/11  
AGM (Admn)  
O/o CGMT, Jharkhand,  
Telecom, Ranchi

Copy for information and necessary action to-

1. The Sr. GM (Personel)/GM (Trg), BSNL, Corporate Office, New Delhi.
2. PS to CGMT, Ranchi.
3. All SSA Heads.
4. All Sr.GMs/GMs/GM(F)/Add GMs/DGMs of , C.O., Ranchi.
5. Pricipal , ARTTC, Ranchi.
6. V. O., C.O., Ranchi.
7. Officers concerned through controlling officer
8. HR Package.
9. Office Copy.

*(Signature)*  
18.10.2011  
ADT (Staff)  
O/o CGMT, Jharkhand,  
Telecom, Ranchi